

# ECA | Labor Bulletin



Engineering Contractors' Association • www.ecasocal.org • email: info@ecasocal.org  
714.937.5000 • fax 714.937.5030 • 2390 E. Orangewood Ave., Suite 585, Anaheim, CA 92806

04/20

To: All ECA Contractors & Allied Members

Subject: APPENDUM TO THE 2018-2022 MASTER LABOR AGREEMENT REGARDING FRINGE BENEFIT CONTRIBUTIONS AND SUBSISTENCE APPLICABLE TO SOLAR ENERGY FACILITIES

Under the terms of the ADDENDUM TO THE 2018-2022 MASTER LABOR AGREEMENT REGARDING FRINGE BENEFIT CONTRIBUTIONS AND SUBSISTENCE APPLICABLE TO SOLAR ENERGY FACILITIES, **the Subsistence rate of Ninety Dollars (\$90.00) per scheduled workday applies effective July 1, 2020.** Additionally, the Union is allocating the **\$0.10 per hour Fringe Benefit increase** which shall apply to each hour worked or paid to employees performing Solar Work performed in the Subsistence Area as follows:

**Health/Welfare \$0.10**

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2020.

**Hourly Fringe Benefit Rates**

**Hourly Fringe Benefit Rates**

	<b><u>Effective July 1, 2020</u></b>
Pension	\$3.00
Annuity Fund	\$0.25
Health & Welfare	\$4.50*
Vacation* (Supplemental Dues \$1.84)	\$4.87**
Training & Retraining	\$0.25
<b>Total:</b>	<b>\$12.87</b>

\*Subject to \$0.10 per hour annual increases on each July 1 during the term of the Master Labor Agreement.

\*\*Subject to increases pursuant to the Master Labor Agreement

**Subsistence Rate:**

	<b><u>Effective July 1, 2020</u></b>
Per scheduled workday	\$90.00

An employee or workman who is required to report or perform any Solar Work on a solar energy project located in the Subsistence Area for any portion of the day or shift shall receive the subsistence rate for the entire day or shift. Subsistence shall apply to workmen and/or employees who report to work and for whom no work is provided. There shall be no prorating of subsistence:

**Subsistence Area:**

In addition to the subsistence provisions contained in Article XVII or the NLA, the following subsistence areas shall apply to construction of Solar Energy Facilities:

- A. 75 miles from the Nevada and Arizona borders.
- B. In Kern County on projects that are more than 60 miles from the City Hall of the City of Bakersfield.
- C. In San Luis Obispo County on projects that are more than 60 miles from the City Hall of the City of San Luis Obispo.
- D. In Santa Barbara County on projects that are more than 60 miles from the City Hall of the City of Santa Barbara.
- E. If any portion of a job is in the Subsistence Area, all work on the job, whether in the Subsistence Area or not shall be paid subsistence. However, subsistence shall not be required to be furnished or paid when the home of the employee is located within fifty (50) road miles over the most direct route to the designated parking area of the job or project which is, located in the subsistence area.

All other terms and conditions of the Master Labor Agreement shall apply to Solar Work.

If you have any questions, please contact the ECA office at 714/937-5000.

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04/20

To: All ECA Contractors & Allied Members

Subject: 2018-2022 SOUTHERN CALIFORNIA TUNNEL MASTER AGREEMENT

Under the terms of the 2018-2022 SOUTHERN CALIFORNIA TUNNEL MASTER AGREEMENT covering the 11 Southern California Counties, the Union is allocating the July 1, 2020, \$2.20 per hour increase as follows:

<b>Wages</b>	<b>\$1.25</b>
<b>H/W</b>	<b>\$0.53</b>
<b>Annuity Fund</b>	<b>\$0.41</b>
<b>Training &amp; Retraining</b>	<b>\$0.01</b>

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2020.

## Hourly Rates

<u>Tunnel Worker Laborer Wage &amp; Fringe Benefit Rates</u>	<u>Effective July 1, 2020</u>
Group 1 Base Wage	\$42.54
Group 2 Base Wage	\$42.86
Group 3 Base Wage	\$43.32
Group 4 Base Wage	\$44.01
Health & Welfare	.00
Pension	.40
Vacation (Supplemental Dues \$1.84)	.87
Annuity Fund	.91
Training & Retraining	.70
Center for Contract Compliance	.30
Contract Administration Fund	.07
Industry Advancement Fund	.08
Laborers Trusts' Administrative Trust Fund	.06
Partnership For Jobs Industry Advancement Fund	.10

**TUNNEL MASTER AGREEMENT**  
**CLASSIFICATIONS AND HOURLY WAGE RATES**

	<b>Effective</b> <u><b>7/1/20</b></u>
<b>GROUP I</b> .....	<b>\$42.54</b>
Batch Plant Laborer	
Bottom Lander	
Changehouseman	
Cutterman	
Dumpman	
Dumpman, Outside	
Loading & Unloading Agitator Cars	
Nipper	
Pot Tender – using mastic or other materials; for example (but not by way of limitation), shotcrete, etc.	
Rollover Dumpman	
Shotcrete Man (helper)	
Subsurface Laborer (non-miner)	
Swampers/Brakemen (Brakeman & Switchman on tunnel work)	
Tail Gunner	
TBM Beltman	
Tool Man	
Top Lander	
Tunnel Materials Handling Man	
<b>GROUP II</b> .....	<b>\$42.86</b>
Bull Gang Mucker, Trackman	
Chemical Grout Jetman	
Chucktender, Cabletender	
Concrete Crew-Include Rodders and Spreaders	
Grout Mixerman	
Grout Pumpman	
Operating of Troweling and/or Grouting Machines	
Vibratorman, Jack Hammer Pneumatic Tools (except driller)	
<b>GROUP III</b> .....	<b>\$43.32</b>
Blaster, Driller, Powderman	
Bull Gang Foreman	
Cherry Pickerman	
Grout Gunman	
Jackleg Miner	
Jumbo Man	
Kemper & Other Pneumatic Concrete Placer Operator	
Miner – Tunnel (hand or machine)	
Micro – Tunneling, Micro – Tunneling Systems	
Nozzleman	
Powderman – Primer House	
Primer Man	
Robotic Shotcrete Placer	
Sandblaster	
Segment Erector	

Steel Form Raiser & Setter  
Timberman, Retimberman, wood or steel  
Tunnel Concrete Finisher

**GROUP IV**..... \$44.01  
Shaft and Raise work\*  
Diamond Drill  
Roadheader Man

**SHIFTER \*\***

Watchman – Wages, fringe benefits and working conditions as outlined in the Agreement between the Southern California General Contractors and the Southern California District Council of Laborers.

**When an individual Employer, at his discretion, wishes to utilize Employees covered by this Agreement to perform certified gas testing responsibilities, such Employees shall be paid at two dollars (\$2.00) per hour over Group III.**

\* The classification “Shaft and Raise work” shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

\*\* Shifter, whether working or not, shall receive two dollars (\$2.00) per hour above the highest paid classification covered in this agreement, over which he has leadership. In the event the Contractor, at his option, elects to use an employee covered by this agreement, as a Shifter that supervises other shifters, he/she shall be paid not less than one dollar and twenty-five cents (\$1.25) per hour more than the hourly rate of the highest classified Shifter over which he/she has leadership.

When shifter is designated the State Licensed Blaster, he/she shall receive fifty cents (\$.50) per hour above his rate of pay.

When designated by Employer, State Licensed Blaster shall receive fifty cents (\$.50) per hour above the miners’ rate.

High scaling above portals and open-cut work in front of portals are usually a part of the Tunnel Contract and the foregoing wage scales shall apply on that part of the work which is done by miners as well as in the tunnel. Work outside not part of the Tunnel is not covered by this Agreement except as provided in Section 2 and Section 17.

**TUNNEL:** An underground excavation (lined or unlined) whose length exceeds its width, the inclination of the grade from the excavation shall be no greater than twenty (20) degrees, from the horizontal. Should the inclination of grade from the horizontal exceed twenty (20) degrees, the excavation heretofore defined shall constitute a raise.

**SHAFT:** An excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to seventy-five (75) degrees from the vertical, and whose depth is greater than fifteen (15) feet and its largest horizontal dimension.

**COMPRESSED AIR OPERATIONS:**

\$6.00 premium per hour for work in pressure up to 16 psig  
\$7.50 premium per hour for work in pressures above 16 psig

Only workers who enter the compressed air environment will be paid the premium. They will be paid the premium for eight (8) hours during their shift, regardless of whether all those hours were under compressed air.

**SUBSISTENCE:**

- A. In the subsistence area, as herein defined in Exhibit "A" subject to the exceptions noted below, subsistence shall be paid at the rate of sixty dollars (\$60.00) per scheduled workday. There shall be no prorating of subsistence. Subsistence shall apply to workmen and/or employees who report to work and for whom no work is provided.
- B. An employee or workman who is required to report or perform any work in a subsistence area for any portion of the day or shift shall receive the established subsistence rate for the entire day or shift.
- C. No subsistence need be furnished or paid in the following instances:
  - (a) When the work performed on the job or project is located within the free zone designated in Exhibit "A".
  - (b) When the home of an employee, at the time a job is bid, or commitment made on non-bid projects is located within sixty (60) road miles of the job or project which is located in the subsistence area.
  - (c) When the work performed on the job or project is located within fifty (50) road miles of the City Hall of Bishop, California
- D. Subsistence shall be paid at the rate of sixty dollars (\$60.00) per scheduled workday in the Counties of Inyo and Mono including Trona designated in Exhibit "A"
- E. Subsistence as provided in Paragraph A hereof shall be paid on jobs on the following offshore islands: Richardson Rock; Santa Cruz Island; Arch Rock; San Nicholas Island; Santa Catalina Island; San Miguel Island; Santa Barbara Island; San Clemente Island; Santa Rosa Island; and Anacapa Island.
  - (a) Employees reporting at the embarkation point for travel to the above-named islands shall be paid travel time from the mainland to the islands and return at the straight-time rate and in no event shall the travel time be less than one (1) hour regardless of mode of travel.
- F. In lieu of subsistence, the Contractor may provide and maintain acceptable room and board or immediately adjacent to the project seven (7) days per week in compliance with California State Laws.

**FUTURE INCREASES:**

July 1, 2021: \$2.25 to be allocated by the Union