

ECA | Labor Bulletin



Engineering Contractors' Association • www.ecasocal.org • email: info@ecasocal.org
714.937.5000 • fax 714.937.5030 • 2390 E. Orangewood Ave., Suite 585, Anaheim, CA 92806

06/22

To: All ECA Contractors & Allied Members signed to the Southern California Carpenters Master Labor Agreement

Subject: Carpenters 2022 Allocation

The July 1, 2022 increase of **\$3.00** for the **12 Southern California Counties (including San Diego Building ONLY)** under the Southwest Carpenters Master Labor Agreement will be allocated as follows:

Wages	\$2.80
Supp Dues	\$0.15
Apprenticeship	\$0.05

I am writing to advise you that the July 1, 2022 increase of **\$3.20** for **San Diego (Engineering ONLY)** under the San Diego Engineering Master Labor Agreement will be allocated as follows:

Wages	\$3.00
Supp Dues	\$0.15
Apprenticeship	\$0.05

If you have any questions, please contact the ECA office at 714/937-5000.

**JOURNEYMAN & APPRENTICE RATES (EFFECTIVE JULY 1, 2022)
11 COUNTIES OF SOUTHERN CALIFORNIA EXCLUDING SAN DIEGO**

Rates Effective: July 01, 2022 - June 30, 2023

Full Package:		
Taxable	Vacation	5.00
	<u>Supp Dues</u>	2.31
	Taxable Subtotal	7.31
	Pension	5.66
	Annuity	2.00
	Health & Welfare	8.00
Other	Apprenticeship	0.67
Benefits	CCCC	0.26
	Partnership for Jobs	0.05
	Ind. Adv. Fund	0.08
	Contract Admin.	0.02 *
	<u>Grievance</u>	0.03 *
	Other Subtotal	16.77
	Total Paid to Trust	24.08

* AGC, BIA, SCCA, MEA, ECA, & UCON Members do not pay into the

Grievance Trust Fund, and instead pay \$0.07 into the Contract Administration Fund, resulting in an additional \$0.02 to

the total package.

Contribution Notes:	
-	Millwrights pay an additional \$0.20 for Labor Management Committee and Drug Testing, which will be added to the Apprenticeship contribution.
-	Acoustical work also pays \$0.23 to the Acoustical Industry Fund.
-	Insulation only pays \$0.10 apprenticeship on non-prevailing wage projects.
-	For San Diego Engineering, \$0.12 is paid for Construction Advancement Fund in lieu of contribution to Industry Advancement and Contract Administration.

FOR OFFICE USE	
Rate Class:	Trust Fund Contact:
CA11-ComCarp	Employer Services, (213) 386-8590 ext. 116
CA11-MW	EmployerServices@carpenters.org
CA11-PiledriverBridgeCarp	
Preferences:	Union Contact:
Certified Welders	Contract Administration, (213) 385-1457
	Contracts@swcarpenters.org
	Negotiated Increases:
July 1, 2023	\$3.25 to be allocated by the Union.
July 1, 2024	\$3.25 to be allocated by the Union.
July 1, 2025	\$3.50 to be allocated by the Union.
PP025	

CARPENTER

Classification: CARPENTER	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension		Annuity	Health & Welfare		Apprenticeship	CCCC	Partnership for Jobs	Industry Advancement Fund	Contract Admin.	Grievance	TOTAL PACKAGE (before 7/1/18)	TOTAL PACKAGE (after 7/1/18)
							inductured before 7/1/18	inductured after 7/1/18		inductured before 7/1/18	inductured after 7/1/18								
Craft Assistant	-	-	19.50	4.00	3.31	\$27.81	-	-	-	8.00	4.00	-	-	-	-	-	-	\$34.81	\$30.81
Pre-Apprentice	600	-	19.50	5.00	3.31	\$27.81	-	-	-	8.00	4.00	0.67	0.26	0.05	0.08	0.02	0.03	\$36.92	\$32.92
1st Period	1000	-	19.50	5.00	3.31	\$27.81	-	-	-	8.00	4.00	0.67	0.26	0.05	0.08	0.02	0.03	\$36.92	\$32.92
2nd Period	600	50%	23.62	5.00	3.31	\$31.93	-	-	-	8.00	4.00	0.67	0.26	0.05	0.08	0.02	0.03	\$41.04	\$37.04
3rd Period	600	60%	28.34	5.00	3.31	\$36.65	-	-	1.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$46.76	\$42.76
4th Period	600	65%	30.71	5.00	2.31	\$38.02	5.66	1.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$54.79	\$50.88
5th Period	600	70%	33.07	5.00	2.31	\$40.38	5.66	2.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$57.15	\$54.24
6th Period	600	75%	35.43	5.00	2.31	\$42.74	5.66	2.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$59.51	\$56.60
7th Period	600	80%	37.79	5.00	2.31	\$45.10	5.66	3.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$61.87	\$59.96
8th Period	600	90%	42.52	5.00	2.31	\$49.83	5.66	3.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$66.60	\$64.69
Journeyman			47.24	5.00	2.31	\$54.55	5.66	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$71.32	\$67.32	
Foreman			50.24	5.00	2.31	\$57.55	5.66	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$74.32	\$70.32	
Welding Work			+1.00																
Layout Lead			+3.00																

MILLWRIGHT

Classification: MILLWRIGHT	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension	Annuity	Health & Welfare	Apprenticeship	CCCC	Partnership for Jobs	Industry Advancement Fund	Contract Admin.	Grievance	TOTAL PACKAGE			
																	Pre-Apprentice	500	-
1st Period	650	-	19.50	5.00	3.31	\$27.81	-	-	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$37.12			
2nd Period	650	55%	26.26	5.00	3.31	\$34.57	-	-	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$43.88			
3rd Period	650	60%	28.64	5.00	3.31	\$36.95	-	-	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$47.26			
4th Period	650	65%	31.03	5.00	2.31	\$38.34	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$55.31			
5th Period	650	70%	33.42	5.00	2.31	\$40.73	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$57.70			
6th Period	650	75%	35.81	5.00	2.31	\$43.12	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$60.09			
7th Period	650	80%	38.19	5.00	2.31	\$45.50	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$62.47			
8th Period	650	85%	40.58	5.00	2.31	\$47.89	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$64.86			
9th Period	650	90%	42.97	5.00	2.31	\$50.28	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$67.25			
10th Period	650	95%	45.35	5.00	2.31	\$52.66	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$69.63			
Journeyman			47.74	5.00	2.31	\$55.05	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$72.02			
Foreman			50.74	5.00	2.31	\$58.05	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$75.02			
General Foreman			53.74	5.00	2.31	\$61.05	5.66	2.00	8.00	0.87	0.26	0.05	0.08	0.02	0.03	\$78.02			
Welding Work			+1.00																

PILEDRIVER / BRIDGE CARPENTER

Classification: PILEDRIVER / BRIDGE CARPENTER	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension		Annuity	Health & Welfare		Apprenticeship	CCCC	Partnership for Jobs	Industry Advancement Fund	Contract Admin.	Grievance	TOTAL PACKAGE (before 7/1/18)	TOTAL PACKAGE (after 7/1/18)
							inductured before 7/1/18	inductured after 7/1/18		inductured before 7/1/18	inductured after 7/1/18								
1st Period	1000	-	19.50	5.00	3.31	\$27.81	-	-	-	8.00	4.00	0.67	0.26	0.05	0.08	0.02	0.03	\$36.92	\$32.92
2nd Period	600	50%	23.69	5.00	3.31	\$32.00	-	-	-	8.00	4.00	0.67	0.26	0.05	0.08	0.02	0.03	\$41.11	\$37.11
3rd Period	600	60%	28.42	5.00	3.31	\$36.73	-	-	1.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$46.84	\$42.84
4th Period	600	65%	30.79	5.00	2.31	\$38.10	5.66	1.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$54.87	\$50.96
5th Period	600	70%	33.16	5.00	2.31	\$40.47	5.66	2.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$57.24	\$54.33
6th Period	600	75%	35.53	5.00	2.31	\$42.84	5.66	2.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$59.61	\$56.70
7th Period	600	80%	37.90	5.00	2.31	\$45.21	5.66	3.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$61.98	\$60.07
8th Period	600	90%	42.63	5.00	2.31	\$49.94	5.66	3.75	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$66.71	\$64.80
Journeyman			47.37	5.00	2.31	\$54.68	5.66	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$71.45	\$67.45	
Foreman			50.37	5.00	2.31	\$57.68	5.66	2.00	8.00	0.67	0.26	0.05	0.08	0.02	0.03	-	\$74.45	\$70.45	
Welding Work			+1.00																
Layout Lead			+3.00																

- Pre-Apprentices may not work on Prevailing Wage jobs.

- Craft Assistants can be used on Private Work only. (Craft Assistants may perform any non Craft Work, including general clean up, cleaning of forms and other non Craft Work in support of Journeyman and Apprentice Carpenters.)

- Health & Welfare contributions for Craft Assistants and Pre-Apprentices are based off of Hire Date rather than Indenture Date.

- This wage sheet is informational only, it is the employer's responsibility to maintain compliance with any Local, State, or Federal wage or tax laws, regulations, or ordinances.

Including the MINIMUM WAGE.

- Taxable benefits should be taxed, withheld, and submitted to the Trust according to the rules established by State/Federal tax authorities.

- In the event of any discrepancy between a wage sheet, a dispatch, and/or a trust reporting form please contact the Contract Administration contact listed above immediately.

- Orange highlighted areas represent the decreased benefit rates established for certain classifications/apprentices inducted or hired after 7/1/2018.

SAN DIEGO BUILDING JOURNEYMAN & APPRENTICE RATES (EFFECTIVE JULY 1, 2022)

SAN DIEGO COUNTY ONLY

Rates Effective: July 01, 2022 - June 30, 2023

Full Package:			* AGC San Diego members do not contribute to the Grievance
Taxable	Vacation	5.00	
Benefits	Supp Dues	2.31	Fund.
	Taxable Subtotal	7.31	
Other Benefits	Pension	5.66	
	Annuity	2.00	
	Health & Welfare	8.00	
	Apprenticeship	0.67	
	CCCC	0.05	
	Partnership for Jobs	0.05	
	Grievance	0.03 *	
	Other Subtotal	16.46	
	Total Paid to Trust	23.77	

FOR OFFICE USE	
Rate Class:	Trust Fund Contact:
CASD-ComBuilding	Employer Services, (213) 386-8590 ext. 116
CASD-ResLtCarp	EmployerServices@carpenterssw.org
Preferences:	Union Contact:
Certified Welders	Contract Administration, (213) 385-1457
	Contracts@swcarpenters.org
Negotiated Increases:	
July 1, 2023	\$3.25 to be allocated by the Union.
July 1, 2024	\$4.25 to be allocated by the Union.
July 1, 2025	\$4.50 to be allocated by the Union.
PP025	

COMMERCIAL

Classification: COMMERCIAL	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension		Annuity	Health & Welfare		Apprenticeship	CCCC	Partnership for Jobs	Grievance	TOTAL PACKAGE (before 7/1/18)	TOTAL PACKAGE (after 7/1/18)
							indentured before 7/1/18	indentured after 7/1/18		indentured before 7/1/18	indentured after 7/1/18						
1st Period	1000	-	19.50	5.00	3.31	\$27.81	-	-	-	8.00	4.00	0.67	0.05	0.05	0.03	\$36.61	\$32.61
2nd Period	600	50%	20.97	5.00	3.31	\$29.28	-	-	-	8.00	4.00	0.67	0.05	0.05	0.03	\$38.08	\$34.08
3rd Period	600	60%	25.16	5.00	3.31	\$33.47	-	-	1.00	8.00	0.67	0.05	0.05	0.03		\$43.27	
4th Period	600	65%	27.26	5.00	2.31	\$34.57	5.66	1.75	2.00	8.00	0.67	0.05	0.05	0.03		\$51.03	\$47.12
5th Period	600	70%	29.36	5.00	2.31	\$36.67	5.66	2.75	2.00	8.00	0.67	0.05	0.05	0.03		\$53.13	\$50.22
6th Period	600	75%	31.46	5.00	2.31	\$38.77	5.66	2.75	2.00	8.00	0.67	0.05	0.05	0.03		\$55.23	\$52.32
7th Period	600	80%	33.55	5.00	2.31	\$40.86	5.66	3.75	2.00	8.00	0.67	0.05	0.05	0.03		\$57.32	\$55.41
8th Period	600	90%	37.75	5.00	2.31	\$45.06	5.66	3.75	2.00	8.00	0.67	0.05	0.05	0.03		\$61.52	\$59.61
Journeyman			41.94	5.00	2.31	\$49.25	5.66	2.00		8.00	0.67	0.05	0.05	0.03		\$65.71	
Foreman			44.94	5.00	2.31	\$52.25	5.66	2.00		8.00	0.67	0.05	0.05	0.03		\$68.71	
Welding Work			+1.00														
Layout Lead			+3.00														

RESIDENTIAL / LIGHT COMMERCIAL

Classification: RESIDENTIAL / LIGHT COMMERCIAL	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension		Annuity	Health & Welfare		Apprenticeship	CCCC	Partnership for Jobs	Grievance	TOTAL PACKAGE (before 7/1/18)	TOTAL PACKAGE (after 7/1/18)
							indentured before 7/1/18	indentured after 7/1/18		indentured before 7/1/18	indentured after 7/1/18						
1st Period	1000	-	19.50	5.00	3.31	\$27.81	-	-	-	8.00	4.00	0.67	0.05	0.05	0.03	\$36.61	\$32.61
2nd Period	600	-	19.50	5.00	3.31	\$27.81	-	-	-	8.00	4.00	0.67	0.05	0.05	0.03	\$36.61	\$32.61
3rd Period	600	60%	20.13	5.00	3.31	\$28.44	-	-	1.00	8.00	0.67	0.05	0.05	0.03		\$38.24	
4th Period	600	65%	21.81	5.00	2.31	\$29.12	5.66	1.75	2.00	8.00	0.67	0.05	0.05	0.03		\$45.58	\$41.67
5th Period	600	70%	23.49	5.00	2.31	\$30.80	5.66	2.75	2.00	8.00	0.67	0.05	0.05	0.03		\$47.26	\$44.35
6th Period	600	75%	25.16	5.00	2.31	\$32.47	5.66	2.75	2.00	8.00	0.67	0.05	0.05	0.03		\$48.93	\$46.02
7th Period	600	80%	26.84	5.00	2.31	\$34.15	5.66	3.75	2.00	8.00	0.67	0.05	0.05	0.03		\$50.61	\$48.70
8th Period	600	90%	30.20	5.00	2.31	\$37.51	5.66	3.75	2.00	8.00	0.67	0.05	0.05	0.03		\$53.97	\$52.06
Journeyman			33.55	5.00	2.31	\$40.86	5.66	2.00		8.00	0.67	0.05	0.05	0.03		\$57.32	
Foreman			36.55	5.00	2.31	\$43.86	5.66	2.00		8.00	0.67	0.05	0.05	0.03		\$60.32	
Welding Work			+1.00														
Layout Lead			+3.00														

- This wage sheet is informational only, it is the employer's responsibility to maintain compliance with any Local, State, or Federal wage or tax laws, regulations, or ordinances.

Including the MINIMUM WAGE.

- Taxable benefits should be taxed, withheld, and submitted to the Trust according to the rules established by State/Federal tax authorities.

- In the event of any discrepancy between a wage sheet, a dispatch, and/or a trust reporting form please contact the Contract Administration contact listed above immediately.

- Orange highlighted areas represent the decreased benefit rates established for certain classifications/apprentices inducted or hired after 7/1/2018.

SAN DIEGO ENGINEERING JOURNEYMAN & APPRENTICE RATES (EFFECTIVE JULY 1, 2022)

SAN DIEGO COUNTY ONLY

Rates Effective: July 01, 2022 - June 30, 2023

Full Package:		
Taxable	Vacation	5.00
Benefits	Supp Dues	2.31
	Taxable Subtotal	7.31
	Pension	5.66
	Annuity	2.00
	Health & Welfare	8.00
Other Benefits	Apprenticeship	0.67
	CCCC	0.26
	Partnership for Jobs	0.05
	Con. Adv. Fund	0.12 *
	Grievance	0.03 *
	Other Subtotal	16.79
	Total Paid to Trust	24.10

* AGC Members do not pay into the Grievance Trust Fund and pay into the San Diego Construction Advancement Fund.

Contribution Notes:	
-	Millwrights pay an additional \$0.20 for Labor Management Committee and Drug Testing, which will be added to the Apprenticeship contribution.
-	The premium rate for Certified Welders is \$1.00 per hour.

FOR OFFICE USE									
Rate Class: CASD-HH CASD-MW CASD-PileDriverBridgeCarp	Trust Fund Contact: Employer Services, (213) 386-8590 ext. 116 EmployerServices@carpenterssw.org								
Preferences: Certified Welders	Union Contact: Contract Administration, (213) 385-1457 Contracts@swcarpenters.org								
PP025	<table border="1"> <tr> <th align="center" colspan="2">Negotiated Increases:</th> </tr> <tr> <td>July 1, 2023</td> <td>\$3.25 to be allocated by the Union.</td> </tr> <tr> <td>July 1, 2024</td> <td>\$3.25 to be allocated by the Union.</td> </tr> <tr> <td>July 1, 2025</td> <td>\$3.50 to be allocated by the Union.</td> </tr> </table>	Negotiated Increases:		July 1, 2023	\$3.25 to be allocated by the Union.	July 1, 2024	\$3.25 to be allocated by the Union.	July 1, 2025	\$3.50 to be allocated by the Union.
Negotiated Increases:									
July 1, 2023	\$3.25 to be allocated by the Union.								
July 1, 2024	\$3.25 to be allocated by the Union.								
July 1, 2025	\$3.50 to be allocated by the Union.								

ENGINEERING

Classification: ENGINEERING	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension		Annuity	Health & Welfare		Apprenticeship	CCCC	Partnership for Jobs	Con. Adv. Fund	Grievance	TOTAL PACKAGE (before 7/1/18)	TOTAL PACKAGE (after 7/1/18)
							indented before 7/1/18	indented after 7/1/18		indented before 7/1/18	indented after 7/1/18							
1st Period	1000	45%	21.26	5.00	3.31	\$29.57	-	-	-	8.00	4.00	0.67	0.26	0.05	0.12	0.03	\$38.70	\$34.70
2nd Period	600	50%	23.62	5.00	3.31	\$31.93	-	-	-	8.00	4.00	0.67	0.26	0.05	0.12	0.03	\$41.06	\$37.06
3rd Period	600	60%	28.34	5.00	3.31	\$36.65	-	-	1.00	8.00	0.67	0.26	0.05	0.12	0.03		\$46.78	
4th Period	600	65%	30.71	5.00	2.31	\$38.02	5.66	1.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$54.81	\$50.90
5th Period	600	70%	33.07	5.00	2.31	\$40.38	5.66	2.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$57.17	\$54.26
6th Period	600	75%	35.43	5.00	2.31	\$42.74	5.66	2.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$59.53	\$56.62
7th Period	600	80%	37.79	5.00	2.31	\$45.10	5.66	3.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$61.89	\$59.98
8th Period	600	90%	42.52	5.00	2.31	\$49.83	5.66	3.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$66.62	\$64.71
Journeyman			47.24	5.00	2.31	\$54.55	5.66	2.00		8.00	0.67	0.26	0.05	0.12	0.03		\$71.34	
Foreman			50.24	5.00	2.31	\$57.55	5.66	2.00		8.00	0.67	0.26	0.05	0.12	0.03		\$74.34	
Certified Welder			+1.00															
Layout Lead			+3.00															

MILLWRIGHT

Classification: MILLWRIGHT	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension	Annuity	Health & Welfare	Apprenticeship	CCCC	Partnership for Jobs	Con. Adv. Fund	Grievance	TOTAL PACKAGE
1st Period	650	50%	23.87	5.00	3.31	\$32.18	-	-	8.00	0.87	0.26	0.05	0.12	0.03	\$41.51
2nd Period	650	55%	26.26	5.00	3.31	\$34.57	-	-	8.00	0.87	0.26	0.05	0.12	0.03	\$43.90
3rd Period	650	60%	28.64	5.00	3.31	\$36.95	-	1.00	8.00	0.87	0.26	0.05	0.12	0.03	\$47.28
4th Period	650	65%	31.03	5.00	2.31	\$38.34	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$55.33
5th Period	650	70%	33.42	5.00	2.31	\$40.73	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$57.72
6th Period	650	75%	35.81	5.00	2.31	\$43.12	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$60.11
7th Period	650	80%	38.19	5.00	2.31	\$45.50	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$62.49
8th Period	650	85%	40.58	5.00	2.31	\$47.89	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$64.88
9th Period	650	90%	42.97	5.00	2.31	\$50.28	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$67.27
10th Period	650	95%	45.35	5.00	2.31	\$52.66	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$69.65
Journeyman			47.74	5.00	2.31	\$55.05	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$72.04
Foreman			50.74	5.00	2.31	\$58.05	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$75.04
General Foreman			53.74	5.00	2.31	\$61.05	5.66	2.00	8.00	0.87	0.26	0.05	0.12	0.03	\$78.04
Certified Welder			+1.00												

PILEDRIVER / BRIDGE CARPENTER

Classification: PILEDRIVER / BRIDGE CARPENTER	Hours	%	Wages	Vacation	Supp Dues	TOTAL TAXABLE WAGES	Pension		Annuity	Health & Welfare		Apprenticeship	CCCC	Partnership for Jobs	Con. Adv. Fund	Grievance	TOTAL PACKAGE (before 7/1/18)	TOTAL PACKAGE (after 7/1/18)
							indented before 7/1/18	indented after 7/1/18		indented before 7/1/18	indented after 7/1/18							
1st Period	1000	45%	21.32	5.00	3.31	\$29.63	-	-	-	8.00	4.00	0.67	0.26	0.05	0.12	0.03	\$38.76	\$34.76
2nd Period	600	50%	23.69	5.00	3.31	\$32.00	-	-	-	8.00	4.00	0.67	0.26	0.05	0.12	0.03	\$41.13	\$37.13
3rd Period	600	60%	28.42	5.00	3.31	\$36.73	-	-	1.00	8.00	0.67	0.26	0.05	0.12	0.03		\$46.86	
4th Period	600	65%	30.79	5.00	2.31	\$38.10	5.66	1.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$54.89	\$50.98
5th Period	600	70%	33.16	5.00	2.31	\$40.47	5.66	2.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$57.26	\$54.35
6th Period	600	75%	35.53	5.00	2.31	\$42.84	5.66	2.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$59.63	\$56.72
7th Period	600	80%	37.90	5.00	2.31	\$45.21	5.66	3.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$62.00	\$60.09
8th Period	600	90%	42.63	5.00	2.31	\$49.94	5.66	3.75	2.00	8.00	0.67	0.26	0.05	0.12	0.03		\$66.73	\$64.82
Journeyman			47.37	5.00	2.31	\$54.68	5.66	2.00		8.00	0.67	0.26	0.05	0.12	0.03		\$71.47	
Foreman			50.37	5.00	2.31	\$57.68	5.66	2.00		8.00	0.67	0.26	0.05	0.12	0.03		\$74.47	
Certified Welder			+1.00															
Layout Lead			+3.00															

- This wage sheet is informational only, it is the employer's responsibility to maintain compliance with any Local, State, or Federal wage or tax laws, regulations, or ordinances.

Including the MINIMUM WAGE.

- Taxable benefits should be taxed, withheld, and submitted to the Trust according to the rules established by State/Federal tax authorities.

- In the event of any discrepancy between a wage sheet, a dispatch, and/or a trust reporting form please contact the Contract Administration contact listed above immediately.

- Orange highlighted areas represent the decreased benefit rates established for certain classifications/apprentices inducted or hired after 7/1/2018.