



JON P. PRECIADO
Business Manager

PETER SANTILLAN
Secretary-Treasurer

SERGIO RASCÓN
President

**AFFILIATED LOCALS
SOUTHERN CALIFORNIA**

BURBANK
LOCAL 345

HOLLYWOOD
LOCAL 724

LONG BEACH
LOCAL 1309

LOS ANGELES
LOCAL 300

ORANGE COUNTY
LOCAL 652

POMONA
LOCAL 1414

RIVERSIDE AND IMPERIAL
COUNTIES
LOCAL 1184

SAN BERNARDINO, INYO,
AND MONO COUNTIES
LOCAL 783

SAN DIEGO
LOCAL 89

VENTURA
LOCAL 585

KERN,
SAN LUIS OBISPO, AND
SANTA BARBARA COUNTIES
LOCAL 220

ARIZONA
PHOENIX, AZ
LOCAL 1184

NEW MEXICO
ALBUQUERQUE, NM
LOCAL 16

SOUTHERN CALIFORNIA
DISTRICT COUNCIL OF
LABORERS
123 Parkview Dr., Suite 300
Covina, CA 91724
Phone (626) 350-6900
Fax (626) 350-7583
www.scdcl.org

LiUNA! SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

Feel the Power

June 20, 2022

NOTICE TO CONTRACTORS

Under the terms of the 2022-2026 GENERAL CONSTRUCTION WORKER CLASSIFICATION AGREEMENT for PRIVATE WORK, Effective **July 1, 2022**, the Wage and Fringe Benefit rates shall be as follows:

Hourly Rates

Journeyman Wage & Fringe Benefit Rates

	<u>Effective July 1, 2022</u>
General Construction Worker Base Wage**	\$19.50
Health & Welfare*	5.25
Vacation (Supplemental Dues \$0.59)	1.85
Pension*	3.50
Annuity	0.50
Training & Retraining	0.25
Industry Fund	0.08
Contract Administration Fund	0.07

Future Increases:

July 1, 2023: Base Wage**; Health/Welfare and Pension*

July 1, 2024: Base Wage rate will be increased by \$0.50**; Health/Welfare and Pension*

July 1, 2025: Base Wage rate will be increased by \$0.50**; Health/Welfare and Pension*

**At all times the base wage shall be at least 30% above the California minimum wage that is required for employers with 26 or more employees. All employers, whether with 26 employees or more or with 25 employees or less, shall maintain the minimum wage rate plus at least 30%.

*Increases effective July 1 of each year shall be the same as the increase under the MLA for that year.

The General Construction Worker classification for private work only includes the following classifications of work: Cleaning of Forms, Fire Watcher, Flagman, General-cleanup, Root Picker, Soft Demolition-cleaning of brick, lumber and all hand work, Tool Crib, Torchman on Steel Salvage, Toxic Waste Remover Helper, Watchman, and Window Cleaner.

No employee who has previously worked under the Master Labor Agreement ("MLA"), or a predecessor Agreement, shall be employed in the General Construction Worker Classification unless the employee voluntarily accepts such position. It is understood and agreed that any such employee must be redispached prior to working in the General Construction Worker classification.

Sincerely,

SOUTHERN CALIFORNIA
DISTRICT COUNCIL OF LABORERS

Jon P. Preciado
Business Manager

**2022-2026 GENERAL CONSTRUCTION WORKER
CLASSIFICATION AGREEMENT
for PRIVATE WORK**

1. The Undersigned parties have agreed to continue a General Construction Worker classification for private work only, which will include the following classifications of work: Cleaning of Forms, Fire Watcher, Flagman, General Clean-up, Root Picker, Soft Demolition-cleaning of brick, lumber and all hand work, Tool Crib, Torchman on Steel Salvage, Toxic Waste Remover Helper, Watchman and Window Cleaner.

2. This Agreement shall not be applicable to projects covered by any General Prevailing Wage Rate Determinations or any other predetermined prevailing wage pursuant to federal, state or local law; work pursuant to a Project Labor Agreement to which the Union is a party that requires either (i) wages and benefits under the Master Labor Agreement or (ii) higher wages than those contained in this Agreement; work performed for an owner, developer which requires subcontractors on the jobsite to be Union signatory; work on a project funded, in whole or part, by a union trust fund; and work under a National or Regional Agreement negotiated by the Laborers International Union of North America.

Effective July 1, 2022, the wage rate will be Nineteen dollars and fifty cents (\$19.50) per hour.*

Effective July 1, 2024, the wage rate will be increased by \$0.50 per hour.*

Effective July 1, 2025, the wage rate will be increased by \$0.50 per hour.*

*At all times the base wage shall be at least 30% above the California minimum wage that is required for employers with 26 or more employees. All employers, whether with 26 employees or more or with 25 employees or less, shall maintain the minimum wage rate plus at least 30%.

3. Effective July 1, 2022, the fringe benefit contribution package is eleven dollars and fifty cents (\$11.50) allocated as follows

Health & Welfare	\$5.25*
Vacation/Supplemental Dues	\$1.85
Pension	\$3.50*
Annuity	\$.50
Training and Retraining	\$.25
Industry Fund08
<u>Contract Administration Fund</u>	<u>.07</u>
TOTAL	\$11.50

Future Fringe Benefit Increases

*Future increases effective July 1 of each year shall be the same as the increase under the MLA for that year.

- 4. No employee who has previously worked under the Master Labor Agreement ("MLA"), or a predecessor Agreement, shall be employed in the General Construction Worker classification unless the employee voluntarily accepts such position. It is understood and agreed that any such employee must be redispached prior to working in the General Construction Worker classification.

- 5. The terms of the MLA shall apply unless otherwise provided for in this Agreement.

United Contractors



Date: 6/15/22

**Southern California District Council
of Laborers**

 Pres.
Sergio Rascon
 Sec'y-Treas
Pedro Santillan

Engineering Contractors' Association



Date: 6-17-2022

 Bus. Mgr.
Jon P. Preciado

Date: 06/21/2022