

ECA | Labor Bulletin



Engineering Contractors' Association • www.ecasocal.org • email: info@ecasocal.org
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CORRECTED

6/22

To: All ECA Contractors & Allied Members

Subject: Southern California Cement Masons July 2022 Allocation

The 2021-2025 Cement Masons Master Labor Agreement provides for a \$2.25 per hour increase effective July 1, 2022. The Union has determined to allocate the increase as follows: **Administration Dues: \$0.03 increase, Defined Benefit Plan (Pension): \$0.17 increase, Health & Welfare: \$0.05 increase, Defined Contribution (IRA): \$0.05 increase and to Wages: \$1.95 increase. (Future increases: July 1, 2023 - \$2.25 and July 1, 2024 - \$2.15; A predetermined amount of \$0.15 each year will be allocated to the Defined Benefit Pension) ***

Effective July 1, 2022, the following wage rates are payable to Commercial Journeyman Cement Masons:

COMMERCIAL JOURNEYMAN WAGES (\$1.95 increase) \$42.00 07/01/2022

Fringe Benefits (\$0.30 increase)

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| Vacation | 4.90 | |
| Supplemental Dues (\$0.03 increase) | 2.41 | |
| Pension (\$0.17 increase) | 7.18 | |
| Defined Contribution (IRA) (\$0.05 increase) | 3.30 | |
| Apprenticeship Training | 0.64 | |
| Health & Welfare (\$0.05 increase) | 8.43 | |
| Industry Advancement | 0.08 | |
| Contract Administration | 0.07 | |
| LMCC Compliance | 0.09 | |
| | | Total Benefit Package \$27.10 |
| | | Total Package <u>\$69.10</u> |

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| Machine Rate: | \$0.25 above Journeyman scale |
| Foreman Rate: | Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate |
| General Foreman Rate: | General Foremen shall be paid not less than \$4.00 an hour than the hourly Cement Mason Journeyman rate |
| Subsistence: | \$45.00 per day/ Off-Shore Islands Only |

*****APPRENTICE WAGES / FRINGES*****

COMMERCIAL APPRENTICE

(BASED ON JOURNEYMAN SCALE OF \$42.00)

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|------------------------------------|--------------|--|
| 1ST Period – 50% | 21.00 | Benefits: 1st, 2nd, 3rd Periods Health & Welfare, Appr.Training, Supplemental Dues, Industry Advancement, Contract Administration, LMCC Compliance (Fringe Package: \$11.72) |
| 2rd Period – 55% | 23.10 | |
| 3rd Period – 60% | 25.20 | |
| 4th Period – 65% | 27.30 | Benefits: 4th Period Health & Welfare, Appr.Training, Supplemental Dues, Industry Advancement, Contract Administration, LMCC Compliance (Fringe Package: \$16.62) |
| 5th Period – 70% | 29.40 | Benefits: 5th, 6th, 7th, 8th Periods Health & Welfare, Appr.Training, Supplemental Dues, Industry Advancement, Contract Administration, LMCC Compliance (Fringe Package: \$27.10) |
| 6th Period – 75% | 31.50 | |
| 7th Period – 80% | 33.60 | |
| 8th Period – 90% | 37.80 | |

If you have any questions, please contact the ECA office at 714-937-5000.