

## A Few Words From Our Executive Director About An Important Issue

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### New COVID-19 Supplemental Paid Sick Leave Employee Notice

February 21, 2022

Dear Members,

Per the ECA message to you on February 10, Senate Bill 114 (SB 114) which brings back California's Supplemental Paid Sick Leave (SPSL) has gone into effect as of February 19 and will apply retroactively back to January 1, 2022. SPSL requirements will be in effect until September 30, 2022.

California employers with twenty-six or more employees will need to provide SPSL to employees for COVID-19 related reasons, which include vaccinations. All employees are immediately eligible for SPSL, but leave is limited for specified reasons only. There are no Master Labor Agreement waivers for union represented employees. Notice must be issued to employees and is available through the link, below. The ECA will send follow-up messages as necessary, and a summary of Frequently Asked Questions is also linked below.

[Employee Notice](#)

[FAQ's](#)

Should you have any questions, please contact me at 657-281-9720.

Thank you,



Ray M. Baca

